NIIT's L&D Consulting Approach



Strategy Shifts

- Mergers/Acquisitions
- Organizational structure changes
- Talent strategy transformation
- New product/service launch

Technology & Innovation

- Risk and opportunity of Al
- Automate and optimize work
- Data-driven decisioning

Strategic **Drivers**



Enabling

Talent

Workforce Changes

- Expanded talent sourcing
- Generational workforce shifts
- Gig economy
- Virtual vs. in-office work

Future-Focused Skills

- Shorter Shelf-Life of Skills
- Emerging jobs
- Changing nature of work
- Impact of emerging echnologies

Cost Optimization

- Reductions in force
- Offshoring & COE creation
- Vendor rationalization

Improving Employee Experiences

- Skill and career growth
- Emerging leader development
- Badging and credentialing
- Attract and retain talent