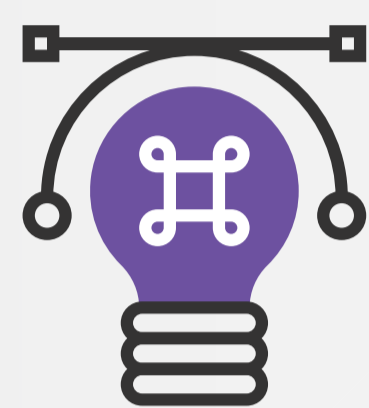


# Characteristics of Adaptive Learning Organizations

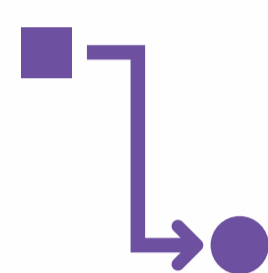
NIIT



**SENSE**



TREND  
ANALYSIS



LEARNING  
IMPACT



DISCOVERING  
LEARNING  
NEEDS



DIGITAL  
STRATEGY



PERSONALIZATION



**DECIDE**



LEADERSHIP  
CULTURE



ROLES &  
CAPABILITIES/  
TALENT  
MOBILITY



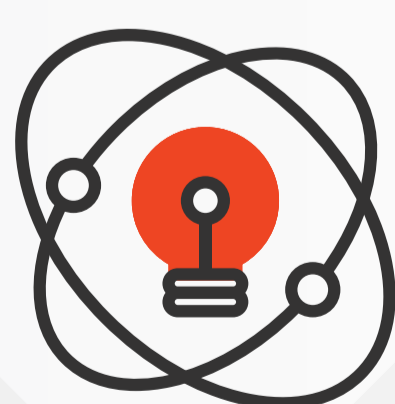
FUTURE  
OF WORK



FLEXIBLE  
CAPACITY



CAPABILITY  
ACADEMIES



**EVOLVE**



EMERGING L&D  
TECHNOLOGY



DESIGN  
THINKING



LEARNING IN THE  
FLOW OF WORK



AGILE  
PRACTICES



LEARNING  
JOURNEYS