



# Training.com

Cutting-Edge Cloud-based  
Learning Management System



## Get your learning in the Cloud with training.com

Training.com is NIIT's cloud-based Learning Management System (LMS). This hosted solution eliminates the need to buy, install or maintain any hardware or software. Get the smart, cost-effective alternative to a traditional LMS with faster time to deployment and substantially reduced infrastructure, resource, and operational costs.

NIIT's Training.com enables scheduling, tracking and reporting on training, certifications and qualifications for individual employees, contractors, or workgroups.

Training.com allows organizations to drive training results with an easy-to-implement, secure, and customizable web-based application that has robust features to manage learners, content, and programs integrated with Business Intelligence, Content Management, Financial Management & Vendor Management systems.

This on-demand solution eliminates the technical obstacles to deploying a cost-effective, scalable, learning program for an enterprise.

NIIT manages all aspects of hosting, system upgrades, course uploads, security, and maintenance.

# Training.com – Your one stop shop LMS and Administrative Solution



Reporting



User  
administration



Virtual  
classrooms



Virtual labs



Assessments



Instructor-led  
classroom training



Collaboration



Professional  
development management



Content administration  
& delivery



E-commerce



Self-paced  
online learning



Learning plans  
& credentials



Financial  
Management



Reference materials  
(books, articles)



Multi organization  
management



Training feedback,  
suggestion and  
complaint management



Vendor and  
resource management



## CONFIGURABLE WELCOME PAGE

Learner Portals give administrators the ability to customize the main pages of their e-learning site. They can also direct users to helpful products and features offered elsewhere on the site, or to external websites. Examples of customizations possible:

- Targeted Home Page Message
- Flexible Editorial Blocks
- Smart Links
- Content Editor

## CUSTOM DATA FEEDS

Custom data feeds can be created for automated data exchange of user activity and information. The formats and structure are flexible and can be delivered on a schedule via email or FTP. Identification and definition of these feeds should be based on the business needs or organizational objectives. Examples of Custom Data Feeds:

- Automatic Registration
- Data Export
- Data Import/Export

## INTEGRATED ECOSYSTEM OF LEARNING TECHNOLOGIES

NIIT's Training.com uses the Web Services API for automating common administrative tasks including account management and content assignment. Web Services provide a simple yet elegant solution for system integration and system collaboration. In the realm of Learning Management Systems, this type of integration was previously made possible only with extensive customizations by the LMS vendor. Training.com can be integrated with Human Resources Information Systems (HRIS), Enterprise Resource Planning (ERP) systems, e-commerce systems, or even other Learning Management Systems.

## SINGLE SIGN-ON

NIIT's single sign-on (SSO) solution enables you to connect an existing authentication solution, such as a directory service or portal, directly to its LMS, thus eliminating the need for users to enter another user name or password, and supporting your goal for a centralized authentication service. Our technology-agnostic SSO solution utilizes HTML and SSL to seamlessly give access to a user from your intranet to our application. The solution also avoids the complication of synchronizing user credentials by establishing a trusted relationship between your authentication system and our LMS. SAML is an industry standard for web-based authentication based on XML. It is widely recognized as the standard for web-based SSO with enhanced security.

## MULTI-TENANCY

NIIT's Training.com supports creating a hierarchy of organizations including parent-child relationships and peer to peer relationships. This helps replicate the organization's internal structure as it is in the LMS or can also be used to manage customer training programs as well. Each such organization can have its own set of roles, rights and privileges defined. The system also support organization-specific branding.

## ROBUST ASSESSMENT CAPABILITIES

NIIT's Training.com has both basic and advanced assessment engines to cater to the assessment needs of an organization. The assessments can be standalone or course-integrated. The assessment engine supports creating and managing question banks, creating and configuring tests, and scheduling tests. The assessments can be configured to be proctored or non-proctored, graded or ungraded.

## RESOURCE MANAGEMENT TOOL

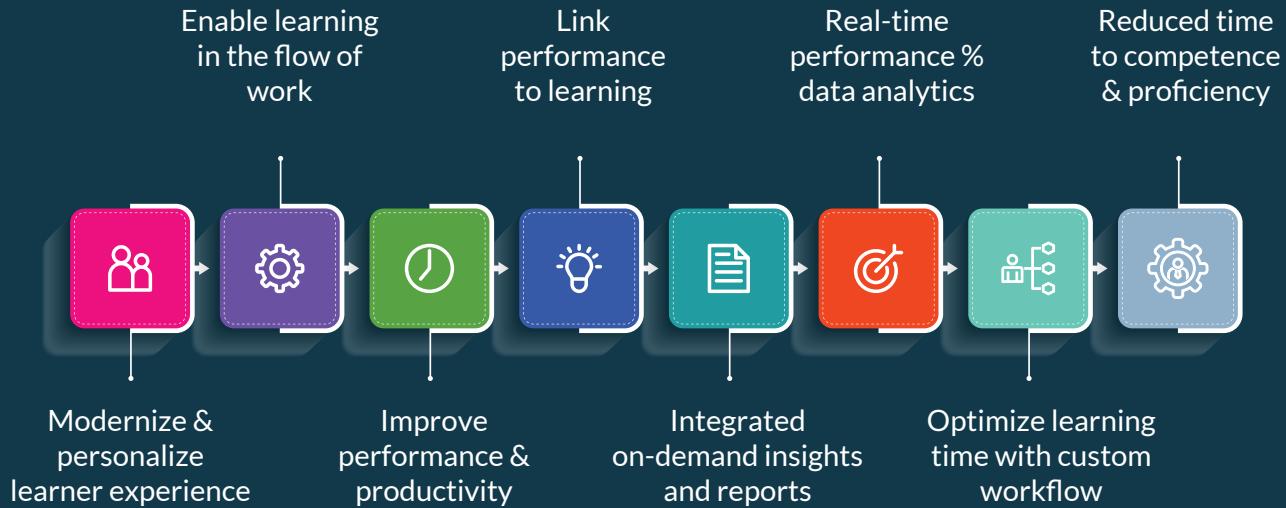
NIIT's Training.com has a very comprehensive Resource Management Tool (RMT) that acts as a one-stop shop for managing the schedule of an organization's resources (classrooms, trainers and equipment). The RMT provides a configurable graphical view of the schedule of resources. RMT provides the flexibility to schedule, edit, cancel or view sessions and configure resource availability with ease directly from the calendar. It also enables the administrator to export the search results in other formats for offline use.

## FINANCIAL MANAGEMENT

Training.com's financial management module enables an organization to manage its financial transactions through detailed work order and purchase order workflows. The module also provides support for setting up services and tracking cost and price for items. There are also multiple financial reports that can be generated to provide real-time insights into training financials. Organizations can manage vendors from the same system used to deliver training.

## L&D Technology That Wins

At NIIT, we have always believed that it's not about training. It's about results. That's why our managed training services have clear and tangible outcomes you can expect. As a true partner, we help you maximize the efficiency and effectiveness of your learning technology ecosystem.



## Learning Technology Transformation Story

**A learning ecosystem for competitive advantage through learning in the flow of work**

A leading global insurance company aimed to enable learning and performance support for a global and distributed sales team to drive business growth and productivity in a highly competitive environment. NIIT's award-winning platform leverages artificial intelligence, data analytics with hyper-personalization to give the learner the advantage of digital and immersive learning and practice combined with social learning and collaboration, on-the-job coaching, sales activity management, and real-time performance support. The platform has earned over 100 international awards. Supporting over 200,000 hours of online learning for sales associates across 50 countries, in 15 languages, our platform has helped sales associates across the extended enterprise improve average productivity and ticket size of business by 20%. Moreover, the high level of engagement and performance improvement enabled by the platform has resulted in 10% higher retention in an industry with high attrition rates.

**15-25%**

Reduction in  
LMS Costs

**24\*7**

User  
Support

**99.97%**

Guaranteed  
Uptime

**200K+**

Learners Supported  
Simultaneously



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 /company/1029832



**NIIT**

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