



MANAGED
TRAINING
SERVICES

Corporate Office:
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July 1, 2025

The Manager
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

The Manager
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai - 400 051

Subject: Intimation about Grant of Options under NLSL Employee Stock Option Plan 2024

Scrip Code: BSE – 543952; NSE – NIITMTS

Dear Sir/Ma'am,

The Company granted 1,751,667 stock options (convertible into 1,751,667 Equity shares of the company, upon exercise after vesting of options granted) to eligible employees under NLSL Employee Stock Option Plan 2024 of the Company ('NLSL ESOP 2024'), on July 1, 2025. The details of the grants are enclosed herewith as an **Annexure**.

This is for your information and records.

Thanking you,

For NIIT Learning Systems Limited

Deepak Bansal
Company Secretary
& Compliance Officer

Encl.: a/a

NIIT Learning Systems Limited

(Formerly MindChampion Learning Systems Limited)

Registered Office: Plot No. 85, Sector 32, Institutional Area,
Gurugram 122 001, Haryana, India | Tel: +91 (124) 4293000 | CIN: L72200HR 2001 PLC 099478



Annexure

S. No.	Particulars	Details
i.	Grant No.	NLSL ESOP 2024 – VII
ii.	Date of the Grant	July 1, 2025
iii.	Number of Options granted	610,000
iv.	Exercise Price/ Grant price per option	Rs. 335.80 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	3 equal vests at the end of First, Second and Third Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest

S. No.	Particulars	Details
i.	Grant No.	NLSL ESOP 2024 – VIII
ii.	Date of the Grant	July 1, 2025
iii.	Number of Options granted	180,000
iv.	Exercise Price/ Grant price per option	Rs. 335.80 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	2 equal vests at the end of the First and Second Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of each vest

S. No.	Particulars	Details
i.	Grant No.	NLSL ESOP 2024 – IX
ii.	Date of the Grant	July 1, 2025
iii.	Number of Options granted	5,000
iv.	Exercise Price/ Grant price per option	Rs. 335.80 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	1 vest at the end of First year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest

S. No.	Particulars	Details
i.	Grant No.	NLSL ESOP 2024 – X
ii.	Date of the Grant	July 1, 2025
iii.	Number of Options granted	366,667
iv.	Exercise Price/ Grant price per option	Rs. 335.80 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	1 vest at the end of Second Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest

S. No.	Particulars	Details
i.	Grant No.	NLSL ESOP 2024 – XI
ii.	Date of the Grant	July 1, 2025
iii.	Number of Options granted	590,000
iv.	Exercise Price/ Grant price per option	Rs. 335.80 per option (closing market price of equity shares of the Company at NSE on June 30, 2025, having highest trading volume)
v.	Vesting Terms	1 vest at the end of Third Year from the date of Grant
vi.	Exercise period from date of vest	Five years from the date of vest