



NIIT considers the health and safety of all its employees and the protection and preservation of the ecosystem to be of paramount importance. It is committed to the prevention of ill health, injury and pollution, environmental protection and climate change mitigation by providing healthy, safe and clean work environment.

- ✔ Complying with the applicable legal and other requirements related to health, safety and environment.
- ✔ Conducting its activities in such a manner that they avoid causing harm to employees, contractors and communities by continually reducing risks and environmental impacts.
- ✔ Conserving resources through sustainable use of energy and water and employing the 3R's—Reduce, Reuse and Recycle—while maintaining the quality of services expected by its employees, suppliers and customers.
- ✔ Promoting all stakeholders, including community, customers, suppliers and employees, to support its initiatives for safety and environmental protection by rendering their contribution.
- ✔ Preventing wasteful, inefficient operations and damage to property and equipment.
- ✔ Training the employees to perform their work safely, without causing any harm to the environment, and to minimize risks to their personal safety.
- ✔ Monitoring its HSE performance and aiming for continual improvement.



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